

By-Laws
Cub Scout Pack #136
Frontier Trails District Longhorn Council
v.1.4

ARTICLE 1: PURPOSE OF CUB SCOUTING: The purpose is to provide an effective educational program designed to train the Scout in the responsibilities of practicing citizenship, providing growth in moral strength and character, and to enhance the development of physical, mental, and emotional fitness.

ARTICLE 2: CHARTER: Pack 136 is chartered by the Krum United Methodist Church. The chartered organization provides a suitable meeting place and facilities for Pack meetings, adult leadership, supervision, and opportunities for a healthy Scouting life for the boys under its care. The charter resides within the Frontier Trails District of the Longhorn Council.

ARTICLE 3: CUB SCOUT COMMITTEE ORGANIZATION (aka Pack Committee): The members of this organization shall consist of a Committee Chair, Den Committee Representatives, Cubmaster, Assistant Cubmaster(s), Pack Secretary, Pack Treasurer, Pack Advancement Chair, Den Leaders, Webelos Leaders, Parents and or Guardians. All scout parents and leaders are members of the Pack Committee.

ARTICLE 4: EXECUTIVE BOARD MEMBERS: The executive board consists of the Committee Chair, Cubmaster, Assistant Cubmaster(s), Pack Secretary, Pack Treasurer and Pack Advancement Chair.

ARTICLE 5: DUTIES: The duties of the officers shall consist of the usual duties pertaining to these offices.

SECTION 1: COMMITTEE CHAIR RESPONSIBILITIES include: membership on the Executive Board; recruiting adult leadership to run the pack with the Cubmaster; developing the pack program plan for presentation to unit leadership for approval and distributing plans to all parents upon approval; chairing the Pack Committee meetings on a monthly basis; assisting the Cubmaster whenever needed; presenting the pack charter to the charter organization annually, preparing the annual pack recharter documents and obtaining the necessary fees, signatures, and information to achieve first time processing. Other responsibilities include administration, financing, marketing, motivation, and recruiting the staffing required for successful committee operations.

SECTION 2: CUBMASTER RESPONSIBILITIES include: membership on the Executive Board; attending the monthly District Roundtable and reporting back to the Pack Committee Meeting; planning the monthly Pack Meetings with the assistant Cubmaster(s); conducting the monthly Pack Meetings and developing the pack program plan for presentation to pack leadership with the Assistant Cubmaster; and chairing the monthly Executive meetings in the absence of the Committee Chair whenever needed. Other responsibilities include administration, financing, marketing, motivation, and recruiting the staffing required for successful committee operations.

SECTION 3: ASSISTANT CUBMASTER(S) RESPONSIBILITIES include: membership of the Executive Board; Performing all duties as requested by the Cubmaster and Committee chair in planning the monthly pack meetings under the Cubmaster's guidance; planning advancement ceremonies and coordinating Webelos graduation with the Scout Troop, keeping abreast of the program changes via regular attendance at District Roundtables; and in the absence of the Cubmaster, conducting the Pack meetings. Other responsibilities include administration, financing, marketing, motivation, and recruiting the staffing required for successful committee operations.

SECTION 4: PACK SECRETARY RESPONSIBILITIES include: membership on the Executive Board; attending Executive Meetings and presenting written minutes of the previous meeting; taking minutes to present at the next meeting; sending out mailings requested by the Cubmaster or Committee Chairman; and may be requested by an event chairperson to write up permission slips for the event.

SECTION 5: PACK TREASURER RESPONSIBILITIES include: membership on the Executive Board; reporting monthly to the Executive Committee on the fiscal health of the pack in a report describing income and expenses for the committee's review and approval; keeping signature cards (authorized signers) on both the checking account and savings account up to date; and completing all money earning applications for pack fundraisers and submitting them to the District Scout Executive. That person(s) is also responsible for all deposits to the pack checking and savings accounts, reconciling the checking accounts to the monthly bank statement; coordinating all cash payments, and obtaining receipts for the pack records prior to reimbursement or payment when approved. All reimbursements less that \$50.00 may be approved by the

Committee Chair. Reimbursements greater than \$50.00 shall be approved by the majority vote of the Pack committee in attendance. The treasurer also helps the Committee Chair collect annual fees in a timely and orderly fashion.

SECTION 6: PACK ADVANCEMENT CHAIR RESPONSIBILITIES include: membership on the Executive Board; attending the Pack Committee meeting; completing the Den advancements for the month from the den leader or representative. Awards not obtained at this meeting will be carried over to the next pack meeting. Prior to the Pack Meeting, the advancement chair compiles the pack advancement report, goes to the council office and purchases patches and awards, or arranges for someone else to do so and turns all receipts over to the Pack Treasurer and prepares a list of awards for each Pack Meeting. Then fills out a recognition card for each award, prepares a package for this card and the award for each boy, and sorts the awards by den to speed the recognition process for the den leaders.

SECTION 7: DEN AND WEBELOS LEADERS RESPONSIBILITIES include: being a registered leader of Pack 136 who lead the Tiger Scout, Cub Scout, and Webelos Dens and attend District Roundtable monthly. They are not part of the Executive Board. They attend or get someone to attend monthly Pack Committee meetings and Pack meetings on their behalf.

SECTION 8: SCOUTPARENTS UNIT COORDINATOR(s) include: welcoming all parents to the Pack and keeps them informed by doing the following: (1) Assign parents to help with at least on specific task, assignment, or project annually, (2) Provide an orientation for all parents about how the unit works and the benefits to their family, and (3) Keep parents updated on the Pack's program and their child's involvement.

SECTION 9: DEN COMMITTEE REPRESENTATIVES include: being a registered committee member of Pack 136 who assist in the Den and they represent the Pack Committee at Den Meetings, field trips, and campouts. They are the core members that make up the Pack Committee meetings.

SECTION 10: PACK TRAINER include: being a registered leader of Pack 136 and who Conducting orientation of new families and pack leaders, encouraging pack leaders to attend Cub Scout Leader Basic Training, which includes New Leader Essentials and Cub Scout Leader Specific Training, helping with Unit Leadership Enhancements during pack leaders' meetings, conducting other training as designated by the district and/or council, encouraging pack leaders to attend ongoing training such as Youth Protection training, roundtable, Pow Wow, BALOO, Outdoor Leader Skills for Webelos Leaders, and Wood Badge, remaining current with training material and program updates, and keeping track of pack training records

ARTICLE 6: LEADERSHIP: Leadership is chosen by the Pack Committee, along with the approval of the Charter Organization Representative. Adult Volunteers wishing to become a leader must express their interest to a current member of the leadership and must be presented to the Pack Committee for consideration. The desire to be a leader is not an automatic appointment to that position. The Pack Committee will first observe the adult for an unspecified period to determine fit before taking a vote on the issue. New leadership will be generally voted on, and if approved, documented by the annual recharter in January. Once approved, the volunteer must complete the Training Certification for their position as soon as possible. This is to include, but not limited to, Youth Protection Training, New Leader Essentials, FastStart for the position and Leader Specific Training for the position. Other training that may be needed or useful to the position may be required, depending on the position –i.e. BALOO, OWLS/IOLS, WoodBadge, PowWow, etc.

ARTICLE 7: COMMUNICATIONS: Communication from the Pack is primarily by email and phone. Emails sent to the families on behalf of the Pack shall originate from the Cubmaster and Committee Chair only. Den Leaders are permitted to send emails to their Den members and copy the Cubmaster on the communication. The Pack Trainer may send emails to the Pack after consulting with the Cubmaster or Committee Chair. The Pack Committee members may send emails freely to the other Pack Committee members without approvals. In order to preserve privacy, the use of BCC or Blind Carbon Copy is required when emails are sent out to the Pack or Dens. Emails among the Committee members or Leadership is not required.

ARTICLE 6: MEMBERSHIP: Pack 136 is open to all boys in grades 1 through 5. It is the policy of the Pack to encourage a boy to maintain an active interest in his religious preference. No boys will be turned away because of financial hardship. Payment options will be made available to verifiable financial hardships.

ARTICLE 7: STEPS IN JOINING: When a boy and his family desire to become a part of the Pack they should contact any member of the Pack who can then direct them to the Cubmaster or Committee Chair.

ARTICLE 8: TRANSFER: Transfers will be accepted on the same basis as new Cub Scouts and will be welcomed at the next Pack Meeting. It is particularly important that transferring Cub Scouts obtain transfer papers or other documents from their old Pack, which will certify the record of advancement so that proper credit can be given.

ARTICLE 9: ATTENDANCE: All Cub Scouts and their parents are strongly encouraged to support their Den and Pack through active participation in Den and Pack activities. A parent should join their son at Den meetings. The entire family is welcome at Pack meetings and many outings are intended for the families. Cub Scouts are a sports and spiritual inclusive entity. We will never penalize a Scout for lack of attendance in lieu of sports or church activities that fall in conflict with scheduled meetings, campouts or field trips.

ARTICLE 10: DEN ASSIGNMENTS: Dens are organized by locality. Dens are kept to no more than 8-9 boys per den. The goal of the Pack is for your son to be able to follow the Cub Scout motto: "DO YOUR BEST". If at any time during the Scout year a parent feels there is a problem within the den, the following steps should be taken:

If possible, discuss the problem with the person (s) involved. If it is another person in the Den, contact the Den Leader first.

If the problem is with the Den Leader or Assistant Den Leader, meet with that person if at all possible.

If the problem is not resolved or if you are not comfortable talking with the Den Leader or Assistant(s), contact the Cubmaster, Assistant Cubmaster, or Pack Committee Chair. If you do not contact the Cubmaster directly, the person you talk to will notify the Cubmaster.

Whenever possible, a meeting of all parties involved will be held in order to resolve the issue.

ARTICLE 11: RULES OF CONDUCT:

SECTION 1: INAPPROPRIATE BEHAVIOUR

The goal of the adult leaders is to have a safe, fun Pack program for the Scouts. The adult leaders have the right to intervene in any situation that they deem unsafe. If a Scout is unwilling to abide by the requirements of the adult leaders in charge, they may require a parent to come get the Scout.

SECTION 2: ENTERTAINMENT ELECTRONICS

Pack 136 does not allow the use of "entertainment" electronics (Walkman, TV's, tape players, CD's, electronic games, headphones, etc.) at scout meetings, scout sponsored functions, or scout outings, including camping trips. This goes for the leaders as well.

Electronic devices such as two-way radios, radios used to check weather reports or other devices that are used to insure the safety of the scouts, parents, or leaders are allowed.

SECTION 3: CAMPING GUIDELINES

Pack 136 strives to ensure several outings each year to include family camping. The scout and his entire family are encouraged to attend. The Boy Scouts of America has established the guidelines for its member's participation in camping activities.

A Cub Scout may participate in overnight camping when supervised by his mother or father. If a parent cannot attend, the boy's family must make arrangements for another adult relative to be a substitute for a parent at the campout. It is essential that each Scout be under the supervision of that adult. Cub Scouts are limited to boy-parent excursions or program managed family camping designed for the entire family.

When staying in tents, no youth will stay in the tent of an adult other than his or her parent or guardian. There are exceptions for Webelos Scouts at approved outings.

SECTION 4: USE OF KNIVES BY CUB SCOUTS

To earn the right to carry a pocketknife at Cub Scout functions, the scouts must be in third grade and have earned the Whittling Chip by completing the Shavings and Chips Achievement 19 in the Bear Cub Scout Book. Please don't give the boys knives until they meet these requirements. We encourage this award as we feel it teaches and conveys respect for safety and personal property.

In return for the privilege of carrying a pocketknife at Cub Scout functions only, the Cub must understand the rules for safe use of a pocketknife and handle his pocketknife with care. Failure to follow the guidelines will result in suspension of the carrying privilege. If a Cub has a knife in his possession, he must be able to produce his Whittling Chip upon request of an adult leader. If the boy is unable to produce his card, but has earned the card, the knife will be forfeited until the end of the activity/meeting.

BSA guidelines provide that the knife must be a folding knife with a blade shorter than the palm of the boy's hand.

The following key items, marked with the symbol are extracted from A Unit Leader's Guide for Current Policies and Procedures to Safe Activities (ISBN 0-8395-4416-2, © 1998 Boy Scouts of America Revised 1998).

Leaders should have access to a copy of this document for additional safety topics (swimming, boating, climbing, etc.).

These are national policies enforced by the adult leaders of Pack 136 and violation of these policies by the boy or his parent will result in the removal of the scout from the pack. Repeated violation by members of a Pack can cause the revocation of the Pack charter by the Boy Scouts of America.

For additional information, refer to the online BSA document Guide to Safe Scouting at <http://www.bsa.scouting.org/pubs/gss/toc.html>.

SECTION 5: DRUG, ALCOHOL AND TOBACCO USE AND ABUSE

The Boy Scouts of America strictly prohibits the use of alcoholic beverages and controlled substances at encampments or activities on property owned and/or operated by the Boy Scouts of America, or at any activity involving participation of youth members. Pack 136 is an alcohol free organization at ALL events.

Adult leaders should support the attitude that young adults are better off without tobacco and may not allow the use of tobacco products at any BSA activity involving youth participants.

All Scouting functions, meetings, and activities should be conducted on a smoke-free basis, with smoking areas located away from all youth participants.

SECTION 6: GUNS AND FIREARMS

The Boy Scouts of America adheres to its long-standing policy of teaching its youth and adult members the safe, responsible, intelligent handling, care, and use of firearms, air guns, and BB guns in planned, carefully managed, and supervised programs.

Gun-shooting sports are not an approved part of the Cub Scout program except at council-approved Cub Scout camps. At camp, Cub Scouts may have an opportunity to take part in a BB gun (rifle) safety and marksmanship program under the direction of a trained and certified BB gun range officer.

Cub Scouts are not permitted to use any other type of handgun or firearm.

Except for law enforcement officers required to carry firearms within their jurisdiction, firearms shall not be brought on camping, hiking, backpacking, or other Scouting activities.

SECTION 7: TRANSPORTATION

Seat belts are required for all occupants in a vehicle. All drivers must have a valid driver's license that has not been suspended or revoked for any reason.

Passenger cars or station wagons may be used for transporting passengers, but passengers should not ride on the rear deck of station wagons. Trucks may not be used for transporting passengers except in the cab. All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed. Do not exceed the speed limit.

If the vehicle to be used is designed to carry more than 15 persons, including the driver, the driver must have a commercial driver's license (CDL). An adult leader must be in charge and accompany the group. The driver must be currently licensed and at least 18 years of age.

ARTICLE 12: DISCIPLINE:

CUB SCOUTS: A Cub Scout is expected to behave himself at all meetings and outings. Disruptive behavior, fighting, and use of bad language are some examples of behavior which will not be tolerated at Den meetings, Pack meetings or outings. On those rare occasions when discipline is necessary, the following action will be taken:

SECTION I. Verbal Reprimand: The Den leader or Assistant will take the boy out of the activity and talk with him about what he has done wrong. The boy will then rejoin the activity.

SECTION 2: Time Out: The boy will again be taken out of the activity and spoken to but he will not be allowed to rejoin the group or complete the particular project or activity. He can rejoin when they move on to the next activity.

SECTION 3: Call the Parent: If the boy does not correct the behavior, his parents will be asked to take him home. If the parent is present, they will be asked to leave with their son immediately. If a parent is not present, their son will call them.

PARENTS AND GUESTS: All Parents or Guests attending Den meetings, Pack meetings or outings that involve the presence of Cub Scouts are expected to hold themselves to a level of behavior that is representative of Scouting Values. Disruptive behavior, fighting, use of bad language, smoking, consumption of alcohol or slurs against Leaders or Activities will not be tolerated. The following action will be taken:

SECTION 1: Verbal Reprimand: A leader or other adult will take the offending party aside from group or activity and talk with them about what they are doing wrong. The adult may then rejoin the group or activity.

SECTION 2: Removal from Activity: Leader(s) of the Pack Committee will ask the offending party to please leave the group or activity for the remainder of that group or activity. If another Parent or Guardian of the Cub Scout associated to the offending party is not present, the Cub Scout will also be asked to leave the group or activity along with them.

SECTION 3: Continued Disruption: If an offending party has reached this level of disruption to the group or activities on multiple events, the Executive Committee will take the issue to the Unit Commissioner or District Commissioner for direction and guidance on how to further handle the matter.

ARTICLE 13: FAMILY/PARENT RESPONSIBILITIES: Cub Scouting gives families an opportunity to spend quality time together. It is the leader's role to provide interest, skill and time in developing a good program. The family provides help and support for the Den and Pack. Families can help in many different ways, which may vary from family to family, depending upon family structures and other family responsibilities. Some of the examples of family involvement include:

- *Working with their Cub Scout on achievements and electives.
- *Attending the Den and Pack meetings with their Cub Scout.
- *Presenting advancement awards to the Cub Scout at Pack Meetings.
- *Helping at occasional den meetings on a specific project or an activity.
- *Providing refreshments.
- *Providing transportation.
- *Assisting with outings.
- *Telephoning.
- *Helping teach a Webelos activity badge.
- * Supporting the program financially
- * Influencing your Scout's continued participation

ARTICLE 14: SCOUT UNIFORM: Blue and Gold are the Cub Scout colors. They have special meaning: The blue stands for truth and spirituality, steadfast loyalty, and the sky above. The gold stands for warm sunlight, good cheery and happiness. Webelos will wear the khaki colored shirt with blue Cub Scout shoulder loops.

SECTION 1: CUB SCOUT MINIMUM REQUIREMENTS: The minimum uniform requirement for Pack 136 is a Class A Blue Uniform Shirt, Neckerchief, Neckerchief Slide and Cub Scout Blue Belt with appropriate buckle. Navy Pants or Shorts are required uniforms for Pack Meetings and Outings. Blue Jeans maybe worn for Den Meetings only. The shirts (and many other supplies) can be purchased at the Lewisville Scout Shop or any other DFW Scout Shop or from the Pack Advancement Chair.

SECTION 2: WEBELOS MINIMUM REQUIREMENTS: The minimum uniform requirement for Pack 136 is a Class A Khaki Uniform Shirt, Neckerchief, Neckerchief Slide and Cub Scout Blue Belt with appropriate buckle. Olive Pants or Shorts are required uniforms for Pack Meetings and Outings. Blue Jeans maybe worn for Den Meetings only. The shirts (and many other supplies) can be purchased at the Lewisville Scout Shop or any other DFW Scout Shop or from the Pack Advancement Chair.

SECTION 3: COLORS BY RANK: Tigers Scouts wear an orange neckerchief, Wolf Scouts wear a gold neckerchief, Bear Scouts wear a blue neckerchief, and the Webelos wear a blue, green, red and gold plaid neckerchief. The Tigers wear the Tiger Scout logo neckerchief slide, Wolf Scouts wear the Wolf Scout logo neckerchief slide, Bear Scouts wear the Bear Scout logo neckerchief slide, and the Webelos wear the Webelos logo neckerchief slide or any other acceptable tie slide. Webelos also wear the blue Cub Scout Shoulder Loops.

SECTION 4: UNIFORM INSPECTION: Your den may hold inspections and they will also be part of the Pack Meetings. A boy is expected to wear his uniform clean and neat.

ADULT LEADER UNIFORM: Khaki or Den Leader Yellow Class A Uniform Shirts with blue Cub Scout shoulder loops shall be the required uniform.

SECTION 1: MINIMUM REQUIREMENTS: The following Adult Leaders will be required to wear a Class A Uniform Shirt, Neckerchief (either Leader or Webelos), and Neckerchief slide or bolo tie: Committee Chairman, Cubmaster, Assistant Cubmaster(s), Den Leaders and Assistant Den Leaders. Other registered Leaders are encouraged but not required to wear this uniform.

ARTICLE 15: MEETINGS:

SECTION 1: DEN MEETINGS: Each Den Leader determines when and where Den meetings are held. Den meetings are generally held 2 or 3 times per month. Parents are asked to attend with sons. Siblings are not permitted to participate in Den Activities, unless they are a registered Scout in that Den. Den meetings are planned and run by the Den Leader with the help of an assistant Den leader(s). Den meetings are planned around the monthly theme, or planned monthly achievements. The location of the Den meetings can be at home, library, etc... Each Den chooses the structure of their own Den. This includes the day, time and location of their meetings.

SECTION 2: PACK COMMITTEE MEETING: Meetings will be held online the Monday before the monthly Pack Meeting. It will be conducted via PackMaster Records, Email or phone. The purpose of the Pack Committee meeting is to turn in all records to the Pack for processing of achievements, electives and rewards, so that they Scouts can be recognized by the Pack at the upcoming Pack Meeting that week. The Pack Committee meeting is important to the successful operation of the Pack.

SECTION 3: PACK MEETING: Pack meetings are usually scheduled for the third Thursday evening of each month at either the Krum United Methodist Church or Dyer Primary School from 7:00 p.m. to 8:30 p.m. The entire family is encouraged to attend the Pack meeting and support the Cub Scouts in their advancement. Regular Pack meetings are not held during the months of June, July and August, but summertime Pack events are planned. The Pack meeting program includes opening and closing ceremonies, recognition of boys who have earned awards, presentation of skits and crafts by Dens. The Pack meeting is planned around a monthly theme and is lead by the Cubmaster with the help of other adult Pack Leaders.

SECTION 4: EXECUTIVE MEETING: Meetings will be scheduled as needed each month, immediately following the Pack Meeting with the Executive Board members. The purpose of the executive meeting is to plan the Pack Committee meeting, or to cover upcoming Pack events or business.

SECTION 5: PACK COMMITTEE MEETING: Meetings will be held once a quarter (October, January, May and July (Annual Planning Meeting)) from 7:00 p.m. to 9:00 p.m. on the Tuesday evening after District Roundtable. The purpose of the Pack Committee meeting is review the Packs ongoing business, plan upcoming events, and to review the progress of the Pack and Dens.

SECTION 6: BLUE AND GOLD BANQUET: To be held either in February as part of the Scouting Anniversary Week, or by April, depending on the Pack Schedule and Advancement progress of the majority of the Pack. The purpose of the Blue and Gold Banquet is to celebrate the Pack's Anniversary, recognize individual Scout Advancements, recognize Pack Leaders and other adults who have been instrumental in the Pack's success, and inspire the Leaders, Scouts, and Parents. The Pack should invite former members and other Scouting or Community Leaders to take part in the annual Blue and Bold banquet.

ARTICLE 16: ADVANCEMENT: The Cub Scout Program has four ranks: Tigers, Wolf, Bear and Webelos. The Arrow of Light is the highest award in Cub Scouts.

SECTION 1: BOBCAT: A boy's first step after registering as a Cub Scout, regardless of his age, is to pass the Bobcat requirements. They are:

- *Learn and give the Cub Scout Promise.
- *Repeat and explain the Law of the Pack
- *Explain the meaning of Webelos.
- *Give and explain the Cub Scout sign and handshake.
- *Give and explain the Cub Scout motto and salute.
- *Child Protection Exercises with Parent

When a boy has learned these things he is eligible to receive his Bobcat badge at a Pack Ceremony. He then begins working on the rank for his grade or age.

SECTION 2: TIGER: A boy who is in First Grade (or is 7 years old) and registered with his adult parent as a member of a Tiger Den. Recognition available to Tiger Scouts includes beads earned for their totem.

SECTION 3: WOLF: The Wolf rank is for boys who are in Second Grade (or are 8 years old). To become a Wolf Cub Scout, a boy must pass 12 achievements based on skill level. After he has earned the Wolf badge, he is encouraged to work on the 22 Wolf electives until he completes second grade (or age 8 years old). When he completes 10 elective projects, he earns a Gold Arrow Point to wear under the Wolf badge. For each additional 10 elective projects completed, he earns a Silver Arrow Point.

SECTION 4: BEAR: The Bear rank is for boys who are in Third Grade (or are 9 years old). There are 24 Bear achievements of his choice in four different categories to earn the Bear badge. These requirements are somewhat more difficult and challenging than those for Wolf. When he has earned his Bear badge, he may work on electives for credit toward Bear arrow points. He may also complete additional elective credit requirements from the 12 achievements he did for use in earning his Bear rank. Like the Wolf, he receives a Gold Arrow Point for each additional 10 he completes. His arrows are worn below the Bear badge.

SECTION 5: WEBELOS: The Webelos badge is for boys who are in Fourth Grade (or are 10 years old). This rank is called Webelos 1. Webelos 2 are in fifth grade (or are 10 years old). Both work on the same requirements. To earn the Webelos Badge, a boy must be in a Webelos Den for 3 or more months. He must complete 8 requirements, which includes earning the Fitness and 2 other activity pins. After he receives the Webelos badge he can earn the Compass Points emblem. He must earn four more activity pins to receive it. He can earn a compass point for each four additional activity pins received.

SECTION 6: THE ARROW OF LIGHT AWARD: The Arrow of Light Award is Cub Scouting's highest award. Among the requirements to earn the Arrow of Light Award is to earn a total of eight activity pins. They must include Citizen, Fitness, Readyman and at least one from each of the following groups: outdoor group, the mental skills group and the technology group. Earning the Arrow of Light Award tells everyone that you are ready to be a Boy Scout.

SECTION 7: TIME FRAME OF COMPLETION: Pack 136 timeframe for rank achievements and arrow points for the current Rank level starts June 1st of the given year and goes through August 31st of the following year, based on the guidelines from Sections 1 through 5 of Article 16. Our Pack has an overlap period from June 1st through August 31st, where a Scout can be working on their next rank achievements, but also be finishing up arrow points for the previous rank. Completion of previous rank level items, like Arrow Points, must be completed by August 31st. After that date, all Rank work must be on the current Rank level. Belt Loops, Pins and Religious Medals must be completed as an Active Scout. Work done before becoming a registered Scout, or before the start date of newly announced award will not be accepted. All requirement work for Belt Loops, Pins and Religious Medals are subject to verification.

ARTICLE 17: ADDITIONAL PROGRAMS:

SECTION 1: RELIGIOUS EMBLEMS PROGRAMS: The Boys Scouts of America does not define what constitutes belief in God or the practice of religion. Rather, it provides programs and ideals that compliment the aims of all religions, with the result that religious organizations are the single largest category of chartered organizations for Packs.

SECTION 2: ACADEMIC AND SPORTS PROGRAMS: This is a program open for all age Cub Scouts. The boys can earn belt loops, pins, patches and letters for participating in the following academics/sports: art, chess, citizenship, communicating, computers, geography, heritages, mathematics, music, science, weather, wildlife conservation, badminton, baseball, basketball, bicycling, bowling, fishing, golf, gymnastics, marbles, physical fitness, skating, skiing, soccer, softball, swimming, table tennis, tennis, ultimate and volleyball.

SECTION 3: PATCHES AND PATCH VEST: The Cub Scouts earn many patches. Many of these are awards of rank, which becomes a permanent part of their uniform. There are also patches related to events and projects. Parents are discouraged from purchasing these patches without the scout having first achieved the goal in which they portray.

ARTICLE 18: CAMPING AND OUTDOOR ACTIVITIES:

SECTION 1: CUB SCOUTS DAY CAMP: These are 2 day camps with a daily theme, which is chosen by the district, and run by District and Council leadership. They are held in July or August. Our pack must assist the District in providing Pack leadership during each of the two days. This camp is for all Cubs.

SECTION 2: AKELA / SCOUT OVERNIGHT: This camping program is designed as a special Cub and partner camping experience. This one night program is available to Cub Scouts of all ranks and their adult partner. There are overnights scheduled at Hills and Hollows in Denton, or any of the local Texas State Parks.

SECTION 3: WEBELOS ADVENTURE OVERNIGHT: This is a one night camping experience held at Hills and Hollows in Denton, or any of the local Texas State Parks. This is open to all incoming Webelos graduating from Bear rank in the spring and their parents.

SECTION 4: FAMILY CAMPING: This is an outdoor camping experience for both Scouts and their Families, other than accredited resident camping that involves Cub Scouting. This is an unstructured camping experience, but is conducted within a Scouting framework.

SECTION 5: WEBELOS RESIDENT CAMP FOR 4TH GRADERS (Tahuaya Webelos Camp 1): This is designed specifically for those scouts graduating from Bear Dens in the spring and entering 4th grade in the fall. This is a three night/four day experience held in June at Camp Tahuaya. This is an overnight where the Webelos work on outdoor badges such as naturalist, outdoorsman, readyman, and aquanaut. At least 1 parent for every 4 boys must attend training in the spring and then accompany the boys at camp. The Council provides the staff and program.

SECTION 6: 5TH GRADE WEBELOS RESIDENT CAMP (Tahuaya Webelos Camp 2): This is a three night / four day camping experience designed to prepare a boy for Boy Scouting and to compliment the year round advancement program for Webelos Scouts. This is held at Camp Tahuaya. The Webelos have a choice of working on their naturalist, outdoorsman, aquanaut, forester, and geologist badges. The Den provides its own leadership (at least 1 trained parent per every four boys) and the Longhorn Council provides the equipment, program and staff.

ARTICLE 19: SUMMERTIME EVENTS:

While there will be no regular Pack Meetings from June to September, several events will be planned before the last Pack Committee meeting in May. The pack committee will appoint a coordinator/chairman for each event. The following is an example of events that may be included:

Swim Party and Belt Loop Class
Great the Soldiers at DFW Airport
Bowling Party and Belt Loop Class

ARTICLE 20: FUNDRAISERS:

SECTION 1: FRIENDS OF SCOUTING: This is an annual fundraising program that is coordinated by the Longhorn Council. The funds raised are used to maintain the programs, leadership training, and camping programs that are run by the Longhorn Council. Our Pack is a member of the Longhorn Council. A District Representative will give a presentation at the Blue and Gold Banquet. This is a national program. These funds go directly to the Council.

SECTION 2: PACK POPCORN SALES: Cub Scouts Pack 136 has a Popcorn Sale each year to raise funds for the Pack to pay for awards, trips, etc. The sale begins in September after Join Scouting Night and continues through October. The Popcorn is generally delivered the week before Thanksgiving. We collect payment when the Popcorn is delivered or at order time, if offered by the buyer. Donations to the Pack in lieu of Popcorn purchase may be made at order time as well. A percentage of these funds go directly to the Pack.

SECTION 3: OTHER FUNDRAISERS: The Committee may choose and vote on other Fundraiser opportunities as they present themselves.

ARTICLE 21: DISCLOSURE:

If any of these bylaws are in violation of BSA state or federal rules and regulations, than the appropriate rules or regulations will preside over the bylaws. These bylaws can be amended by majority vote of the Pack Committee with notice given at the prior 2 Pack Meetings.

Document Information

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History

Date	Version	Author	Changes
06/25/07	Original Concept	David Russell - Cubmaster	Original Concept of Bylaws present to the Pack Committee for consideration and revisions at the Annual Pack Committee meeting on July 12, 2007
07/12/07	First Draft	Executive Committee	Reviewed document and suggested changes and additions.
07/19/07	Second Draft	Executive Committee	Added suggested changes and additions for review by the Executive Committee for final vote for adoption.
8/31/07	1.1	Pack Committee	Removed position of Executive Officer and rolled duties into Committee Chair, Cubmaster and Asst. Cubmaster.
8/11/08	1.3	Pack Committee	Added ScoutParent Unit Coordinator position, updated Family/Parent Responsibilities. Updated Attendance Article.
12/8/09	1.4	Pack Committee	Added Pack Trainer duties. Added Leadership section. Removed references to the Den Rep Meeting and changed to Pack Committee Meeting. Added Rules of Conduct section from Guide to Safe Scouting. Updated Time frame of Completion section. Added Communications article